

Workplace Health & Safety Policy





Version History

Version	Created	By
APML Administration v1.0	30 October 2015	LG
Next Review Date	30 October 2016	



Workplace Health and Safety Policy

The Adelaide Produce Market Limited (APML) is South Australia's primary fresh produce wholesale market. APML recognises and is committed to its responsibility for the health, safety and welfare of its workers and contractors in accordance with the WHS Act 2012 SA Legislation. To achieve this commitment APML will demonstrate through policy development that health and safety receives priority attention on a continual basis. The 4C's are a critical part in promoting good health and safety practices:

Communication, Cooperation, Consultation, Commitment

APML will ensure, as far as is reasonably practicable that:

- (1) It complies with Workplace, Health and Safety and other workplace legislation;
- (2) A safe and healthy work environment is provided for its workers, contractors and visitors;
- (3) There is regular consultation with workers/contractors to ensure that the policy operates effectively;
- (4) Appropriate actions are taken to review and improve Workplace, Health and Safety performance.

Resources commensurate with the company's emphasis towards workplace, health and safety will be made available to provide and maintain for the physical and psychological wellbeing of workers.

Where APML does not have the necessary in-house knowledge or expertise to enable it to meet its workplace, health and safety objectives, APML will ensure that advice and guidance are obtained from competent health and safety professionals.

Senior managers and supervisors will be responsible for the implementation and promulgation of all matters dealing with the health and safety of workers/contractors under their control.

All workers/contractors will be expected to demonstrate a willingness to embrace the concept of safe work practices and a safe working environment. Workers/contractors will be required to work in a healthy and safe manner whilst discouraging others from working in an unsafe manner.

Education/training of all workers on health and safety is considered to be a natural course of employment and all workers will be encouraged to embrace this concept.

This policy is but an outline of the commitment which this company places upon Workplace, Health and Safety within the workplace, but this commitment from all concerned is necessary if the health and safety of all is to be achieved and maintained.

A handwritten signature in black ink, appearing to read 'Angelo Demasi', written over a horizontal line.

Mr Angelo Demasi
Chief Executive Officer

30 October 2015

Date